

Pastoral Coverage During Sabbatical

Coverage Pastor: Pastor Karri Anderson

30 hours per week from August 1-November 9, 2024

With a non-paid vacation from September 1-15

Pastor Karri, the pastoral coverage pastor, will “cover” the everyday pastoral duties of the Lead Pastor until Pastor Leesa returns from Sabbatical on November 3. A coverage pastor does not create vision, nor do they make systematic changes.

Responsibilities include four areas, as described below:

Sunday Morning Worship

Pastor Karri will plan preaching, lead provided worship liturgy, work closely with church musician. Pastor Karri will administer weekly Holy Communion and Holy Baptisms as scheduled. She will prepare and conduct funerals. While Pastor Karri is on vacation, Pastor Emeritus Orv Osmundson will preach and Pastor Jerry Storm will lead liturgy.

Pastoral Care

Pastor Karri will call on members of the congregation in crisis, at the hospital, in care facilities and at times in their home. She will provide other pastoral care as needed or requested. Pastor Karri will monthly check on home-centered members. She will continue to make weekly updates to our prayer concern list and prayer chain. Pastor Karri will assign a Visitation Pastor to Good Shepherd to take care of any pastoral needs, if they arise, the entire two weeks she is on vacation.

Life-Long Learning

Pastor Karri will teach Adult Bible study, attend monthly Adult Table Talks, support Sunday morning classroom volunteers for children, attend family fun night and teach confirmation.

Administration

Pastor Karri will tend to the following administrative duties:

- Serve as resource to Church Administrator, Church Staff, Council President, Office Support Staff, Ministry Team Council Liaisons and Volunteer Staff. *Council meetings are not currently scheduled unless critical issues arise.*
- Attend all-church gatherings and events planned and implemented by our ministry teams.
- Oversee the day-to-day operations of the church office in coordination with Andrea, the Church Administrator.
- Provide a short weekly check-in to the Council President.
- Write a monthly newsletter article for October & November.
- Address any other unexpected pastoral duties as they arise.

What You Need to Know while Pastor Leesa is on Sabbatical:

- Why do we need Pastoral Coverage if Pastor Courtney is not on parental leave until September? Church leadership wants to provide the congregation with consistency of pastoral coverage the entire time Pastor Leesa is on sabbatical. While we are planning on Pastor Courtney's baby to arrive in early September, he/she might have a mind of their own and come early. We don't want any last-minute scrambling. The Pastor Coverage is basically covering the Lead Pastor Role. Pastor Courtney will continue to be in her current $\frac{3}{4}$ time pastoral role.
- Judy Fritz is Office Support: Judy Fritz will be 'office support' 10 hours a week to provide extra help to Pastor Karri, the Pastoral Coverage Pastor, and Andrea, the Church Administrator.
- Pastor Leesa Vlog: While it isn't typical for a Pastor on Sabbatical to stay in contact with the congregation, but because both called pastors will be gone, Pastor Leesa will send regular video messages. In the video message "Where in the World is Pastor Leesa", she will say hi, show photos of where she is and ask a question for both her and the congregation to consider. When Pastor Leesa returns from sabbatical, the reflection questions will be part of the discussion on what we all learned while she was away.
- Pastor Courtney's Parental Leave: Per Good Shepherd's Personnel Policy, Pastor Courtney is allowed 12 weeks parental leave. Pastor Courtney is choosing to take 10 weeks: 4 weeks paid - per letter of call, 2 weeks paid vacation and 4 weeks unpaid. Due to the nature of 'leave', Pastor Courtney will not be in contact with the congregation until she returns from leave, other than a sweet photo of her newborn and some baby stats!
- Finances: The funds for pastoral coverage will be part of our 2024 approved budget. In order to meet this goal, we need member giving to match the approved 2024 budget.



Pastor Karri Anderson, Coverage Pastor

Pastor Karri received an Associate of Arts degree in Nursing from Anoka-Ramsey Community College and later graduated from Luther Seminary in St. Paul, Minnesota with a Master of Divinity in 1994. Her internship year at the seminary was spent as a resident chaplain at North Memorial Hospital in Robbinsdale, and after graduation she worked as an LSS chaplain in a large senior long-term care facility in New Hope. In 1997 she received her first call as Pastor of Congregational Care at Lord of Life Lutheran Church in Maple Grove and began serving as an intentional interim pastor in 2006. Her ministry experience has been diverse, serving from solo to senior pastorates, inner city to rural settings, and in congregations with less than 50 members to those with over 7000.

Pastor Karri grew up in Coon Rapids, but now makes her home with husband Ron and shih tzu Cindy Lu on the second Lake of Forest Lake. Ron is the executive director of their family-owned dance studio, home of the Northern Force Dance Company, which is located in Blaine.

Her children include son Ryan and his wife Suzanne, who live in Forest Lake together with their son Cody and daughter Sydney. Her daughter Kara works with her husband Ron at the dance studio and Kara and her husband Kyle live in Blaine with sons Kale, Keaton and Kaisen and daughter Kenley. Pastor Karri's youngest son Digger and his wife Lindsay reside in Grand Forks with daughters Finn, Olive, Lennon and son Grey. The 10 grandkids range in age from 3-13. When she's not working or watching her grandkids she loves reading, puzzles, knitting, crocheting, sewing, quilting, embroidery, photography, summer sports on the lake, and she gets immense pleasure in strapping on a tool belt!